# **Chapter 8**

# **Personnel Training**

VI training prepares soldiers to provide VI support to commanders and their staffs. This chapter discusses VI military occupational specialties (MOSs) and VI training.

# VI MOSs

8-1. The following paragraphs discuss the four MOSs in the Career Management Field (CMF 25) responsible for accomplishing the VI mission.

# **MULTIMEDIA ILLUSTRATOR (MOS 25M)**

- 8-2. The multimedia illustrator—
  - Supervises, plans, and operates manual, mechanical, and electric multimedia imaging equipment to integrate armament delivery recordings and various VI products portraying combat and noncombat Army, joint, and combined operations.
  - Creates illustrations, layouts, map overlays, posters, graphs, and charts in support of battlefield operations, PSYOP, MI, medical, PA, and training functions.
  - Installs, operates, and performs unit level maintenance on assigned equipment.
  - Performs preventive maintenance checks and services (PMCS) on assigned vehicles.
- 8-3. The multimedia illustrator operates the following equipment:
  - Diazo.
  - Graphics computers.
  - Headliners.
  - · Opaque and overhead projectors.
  - Photo composers.
  - Copy cameras.
  - Desktop publishing equipment.
  - Digital camera systems (still).
  - Digital information handlers.
  - Still photography editing and processing systems.

# VI EQUIPMENT OPERATOR-MAINTAINER (MOS 25R)

- 8-4. The VI equipment operator-maintainer—
  - Installs, operates, maintains, and performs unit and higher levels of maintenance on VI equipment and systems, to include VTC equipment, in support of Army, joint, and combined operations.
  - Operates vehicles and maintains forms, records, repair parts, special tools, and test equipment.
  - Installs, operates, and performs unit and DS maintenance on assigned equipment and performs PMCS on assigned vehicles and generators.
- $8\mbox{-}5.$  The  $\mbox{ VI}$  equipment operator-maintainer operates the following equipment:
  - Army inventory and commercial television/radio broadcasting systems and associated equipment.
  - Desktop publishing equipment.
  - Electronic still photography systems.
  - Still photography editing and processing systems.
  - Motion video acquisition systems.
  - Motion video editing systems.
  - VI satellite support equipment.

### COMBAT DOCUMENTATION/PRODUCTION SPECIALIST (MOS 25V)

- 8-6. The combat documentation/production specialist—
  - Supervises, plans, and operates electronic and film-based still video and audio acquisition equipment to document combat and noncombat Army, joint, and combined operations.
  - Operates broadcast, collection, television production, and distribution equipment.
  - Produces VI products in support of combat documentation, PSYOP, MI, medical, PA, training, and other functional missions.
  - Installs, operates, and performs unit level maintenance on assigned equipment and performs PMCS on assigned vehicles and generators.
- 8-7. The combat documentation/production specialist operates the following equipment:
  - Commercial still and video camera systems.
  - Other Army inventory and commercial processing and finishing equipment.
  - NDI digital acquisition equipment.
  - Electronic still photography systems.
  - Still photography editing and processing systems.

- Motion video acquisition systems.
- Motion video editing systems.
- VI satellite support equipment.

#### VI OPERATIONS CHIEF (MOS 25Z)

8-8. The VI operations chief—

- Plans, programs, and supervises personnel performing VI support for Army, joint, and combined operations.
- Manages VI documentation/production schedules, multimedia illustration, television productions, and VI equipment repair operations.
- Operates facilities supporting combat documentation, PSYOP, MI, PA, training, and special mission functions.
- Establishes equipment maintenance and production schedules.
- Supervises installation, operation, and maintenance of assigned equipment and supervises PMCS on assigned vehicles and generators.

8-9. The VI operations chief can operate all major equipment used by the multimedia illustrator, VI equipment operator-maintainer, and combat documentation/production specialist.

# VI TRAINING

8-10. The Commanding General, USASC&FG, directs and supervises all service school training for VI MOSs (CMF 25). Officers receive basic VI instruction at the Regimental Officer Academy (ROA), Fort Gordon, Georgia. However, a majority of the resident training in support of the VI mission occurs at the Defense Information School (DINFOS), Fort George G. Meade, Maryland.

8-11. The senior enlisted advisor for CMF 25 series MOS works in the Office of the Chief of Signal (OCOS), USASC&FG, and can be contacted at (COMM) (706) 791-2287 or (DSN) 780-2287.

#### **DINFOS**

8-12. The DINFOS provides resident, entry-level, and advanced training in PA, journalism, photojournalism, broadcasting, graphics, electronic imaging, broadcast systems maintenance, video production, and VI management. Instruction is provided to officers, enlisted personnel, and civilian employees of all branches of the armed forces to prepare them for worldwide assignment within the DOD.

8-13. The DINFOS's VI specific course work covers such topics as—

- Electronic imaging.
- Imagery systems maintenance.
- Broadcast television systems maintenance.
- Graphics.

- Still photography.
- Television equipment maintenance.
- Electronic fundamentals.
- Photographic maintenance.
- Photographic processing maintenance.
- Quality control.
- VI management.

#### 8-14. Training at the DINFOS includes—

- Advanced individual training (AIT) for MOS 25M and MOS 25R.
- The Basic Noncommissioned Officer Course (BNCOC) and the Advanced Noncommissioned Officer Course (ANCOC) for CMF 25 series NCOs. These courses are a part of, and offered through, the Signal Center's Regimental Noncommissioned Officer Academy (NCOA).
- A VI management course for senior NCOs and company grade officers (first lieutenant through major).
- 8-15. The DINFOS is a part of the American Forces Information Service, a field activity of the Assistant Secretary of Defense (PA). The DINFOS can be contacted at the following address: Defense Information School, 6500 Mapes Road, Fort George G. Meade, Maryland 20755-5620, or using the world wide web address http://www.dinfos.osd.mil. The Directorate for Training for VI can be contacted at (COMM) (301) 677-5029 or (DSN) 923-5029.
- 8-16. All Army students arriving at the DINFOS must report directly to the US Army Signal School Detachment for in processing. The signal detachment office is located in Building 8611, 6th Armored Cavalry Road, Fort George G. Meade, Maryland 20755. The telephone numbers are (COMM) (301) 677-2386 or (DSN) 923-2386.

# ROA

- 8-17. ROA provides resident VI training to all company grade signal officers (first lieutenant through captain) during the Signal Captains Career Course (SCCC).
- 8-18. The scope of the SCCC covers—
  - Army operations doctrine.
  - Communications systems planning, management, and control.
  - Digital and analog engineering operations.
  - Communications interfaces.
  - Electronic warfare.
  - Nuclear, biological, chemical (NBC) defense.
  - Leadership.
  - Personnel administration.
  - Property accounting.

- Training management.
- Force integration.
- Military justice.
- Signal system tactics and doctrine.

8-19. ROA's purpose is to prepare signal corps company grade officers for company level command and for assignments to staff positions at battalions and brigades, both signal and nonsignal, with primary emphasis on signal operations.

8-20. ROA is part of the School of Leadership and Professional Development (SLPD) at USASC&FG and can be contacted at (COMM) (706) 791-2685 or (DSN) 780-2685.

8-21. Personnel interested in attending a Regimental Officer or NCO Academy course should contact their branch/functional area representative, local post/installation training coordinator for Army Training Resources and Requirements System (ATRRS) enrollment or the Training Support Division.

# CONSOLIDATED ARMY CORRESPONDENCE COURSE PROGRAM (ACCP)

8-22. The consolidated ACCP offers nonresident VI training. USASC&FG determines VI correspondence course offerings and specific eligibility. However, the Army Institute for Professional Development (AIPD), US Army Training Support Center, Fort Eustis, Virginia, administers the program.

8-23. ACCP offers both individual and group study enrollment options. With individual study, the student decides on course work to pursue and the timetable for completing it. With group study, a group leader administers the course to a group of students. Group study can be an effective way to conduct additional unit training, especially in low-density MOS situations.

8-24. DA PAM 350-59 explains policies and procedures for enrolling in Army correspondence courses. It also lists all correspondence courses developed and administered by the Army and certain other government agencies.

8-25. Address questions concerning enrollment eligibility waivers for current course configurations or problems with specific VI subcourses to the US Army Signal School Detachment.

# SPECIALIZED TRAINING

8-26. Required specialized training (airborne) to fulfill a specific unit's mission is identified and programmed by the unit commander. The requirement for the training must be documented on the unit's TOE or tables of distribution and allowances (TDA).

# **ON-THE-JOB TRAINING (OJT)**

8-27. Formal school training is supplemented by OJT to improve individual proficiency and to develop teamwork. OJT and cross-training of VI soldiers is a command responsibility. Cross-training provides for continuity throughout the organization.

# **UNIT TRAINING**

8-28. Leaders in VI units are responsible for planning training that guarantees a high standard of wartime proficiency. For example, the hands-on approach is intellectually and physically challenging to both soldiers and leaders. Training should focus on image acquisition, processing, reproducing, and distribution in a tactical operations environment; the effective use of available time and resources; and the maintenance of all assigned equipment.